

2021-2022

Racial Equity Dataset:

A Searchable Collection of Laws

Related to Racial Equity

September 19, 2024 | 11am – 12:30 p.m. CT

Moderator



Quang (“Q”) H. Dang, J.D.

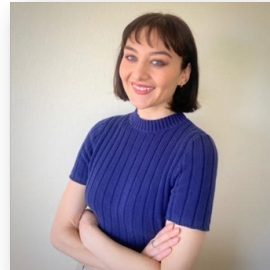
Interim Co-Executive Director
Managing Director of Legal Programs and Strategy
Network for Public Health Law

Panelists



Haley Campbell Garcia, J.D.

Former Law Clerk for the
Network for Public Health Law
Health Equity Team
2021-2024



Alexandra Hess, J.D., M.P.H.

Legal Training Manager
Policy Surveillance Program
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Phyllis Jeden, J.D.

Senior Attorney
Mid-States Region
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Moderator



Quang (“Q”) H. Dang, J.D.

Interim Co-Executive Director

Managing Director of Legal Programs and Strategy

Network for Public Health Law

The Fine Print



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For legal advice, attendees should consult with their own counsel.

Agenda

- **Welcome**
Moderator – Quang H. Dang, J.D.
- **Project Background**
Haley Campbell Garcia, J.D.
- **Overview of MonQcle and Law Atlas**
Alexandra Hess, J.D., M.P.H.
- **Introduction to the Racial Equity Dataset with Live Demonstration**
Phyllis Jeden, J.D.
- **Question and Answer Session**

Project Background – What led to the creation of the dataset?



Haley Campbell Garcia, J.D.

**Former Law Clerk for the Network for Public Health Law
Health Equity Team
2021-2024**



The Network
for Public Health Law

Ideas. Experience. Practical answers.

Project Background

Original Keywords

- » **Racial Equity**
- » **Racism**
- » **Intergenerational**
- » **Implicit Bias**
- » **Health Equity**
- » **Health Disparities**
- » **Racial Disparities**

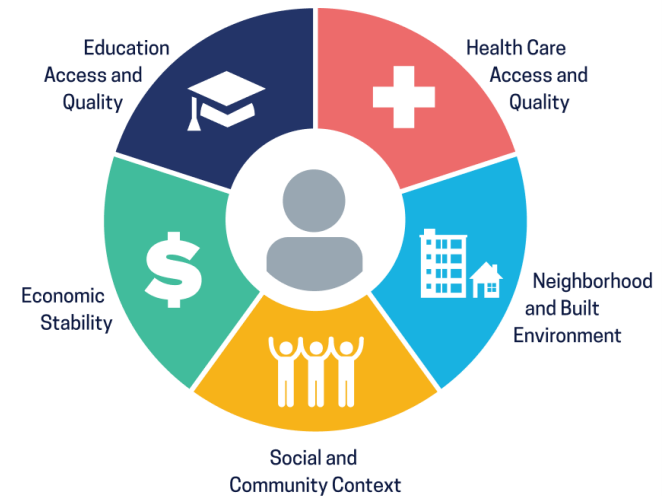


**How do we make
this data useful to
others?**

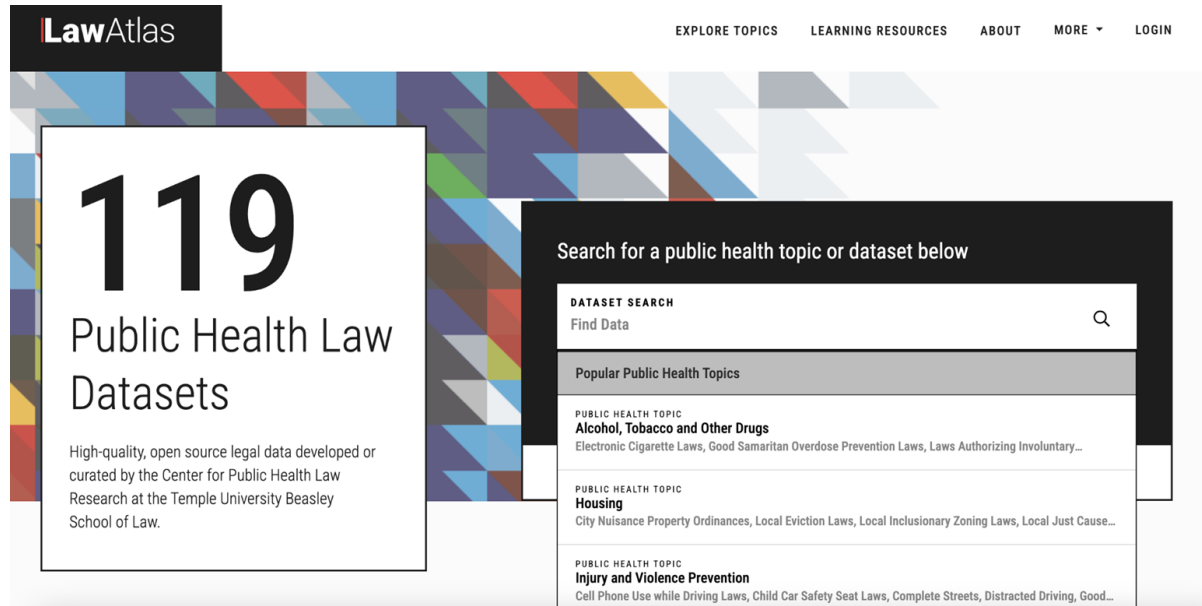


Bills and session laws were first grouped by the Social Determinants of Health.

Social Determinants of Health



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Public Health Law
Datasets

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DATASET SEARCH
Find Data

Popular Public Health Topics

PUBLIC HEALTH TOPIC
Alcohol, Tobacco and Other Drugs
Electronic Cigarette Laws, Good Samaritan Overdose Prevention Laws, Laws Authorizing Involuntary...

PUBLIC HEALTH TOPIC
Housing
City Nuisance Property Ordinances, Local Eviction Laws, Local Inclusionary Zoning Laws, Local Just Cause...

PUBLIC HEALTH TOPIC
Injury and Violence Prevention
Cell Phone Use while Driving Laws, Child Car Safety Seat Laws, Complete Streets, Distracted Driving, Good...

Overview of MonQcle and Law Atlas



Alexandra Hess, J.D., M.P.H.

Legal Training Manager

Policy Surveillance Program

Center for Public Health Law Research

Temple University, Beasley School of Law

Overview of MonQcle and LawAtlas

Alexandra Hess, Legal Training Manager

Revolutionizing scientific legal research

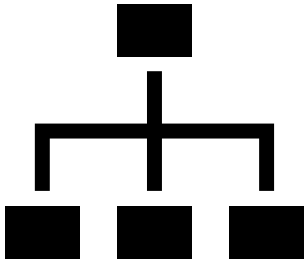
Streamlining the process of building legal
data for research and practice



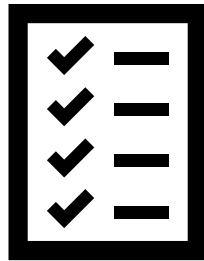
MonQcle is a one-stop-shop, web-based legal research software used to navigate and organize complex legal texts to produce legal data for research and practice.

- Organize research and collaborate
- Build legal data across space and time
- Easily update and maintain data
- Visualize and share data

Why MonQcle?



Organize



Track

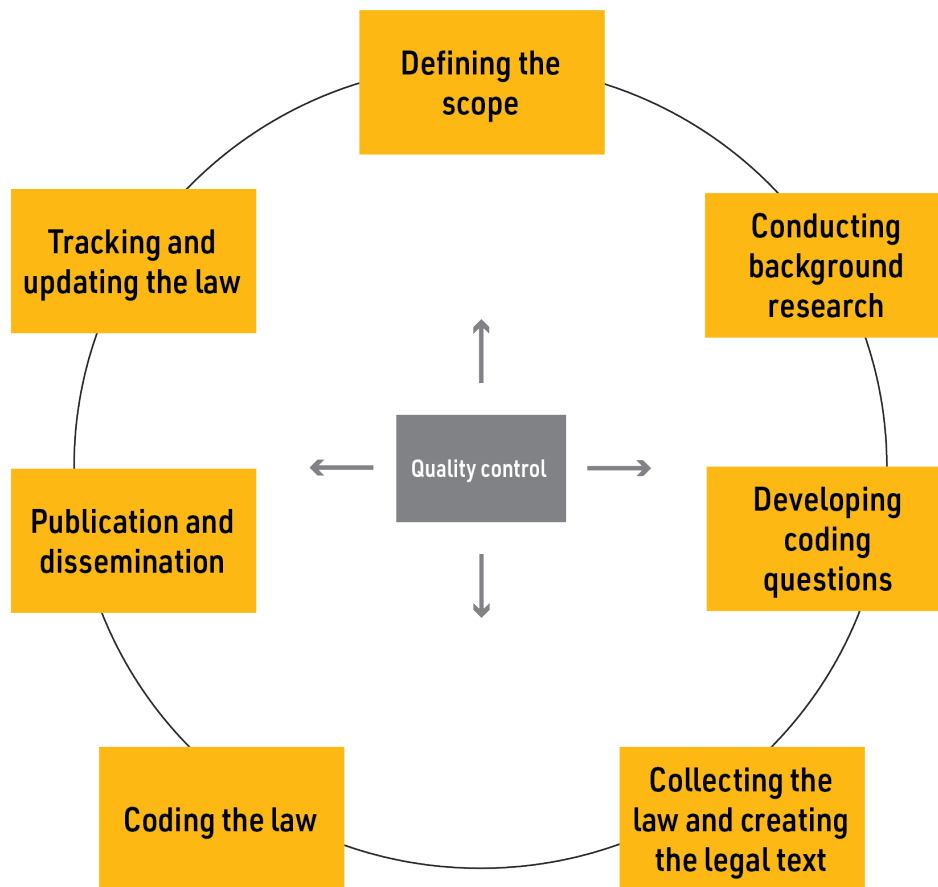


Collaborate



Share

Supporting Policy Surveillance



CODING QUESTIONS

Questions (4)

⋮ Q1 Is there an earned sick leave law?

⋮ ▼ Q2 Can employees use earned sick leave to care for family members?

Q2.1 What family members can employee use earned sick leave for?

Variable Name: demo_ESLfmembers

Responses:

- Spouse
 - Child
 - Parent
 - Grandparent
 - Grandchild
 - Sibling
 - Domestic partner
-

⋮ Q3 What is the minimum amount of earned sick leave time an employee can earn?

RECORDS

Questions (4)		Records (8)				
Table View	Timeline View	All Questions	Search jurisdiction, series	Export Data	Show Deleted	Add New Record
RECORD	EFFECTIVE	THROUGH	PROGRESS	SERIES		
(State) Arizona	07/01/2017	06/01/2023	<div style="width: 100%;"><div style="width: 100%;"></div></div> 4/4	redundant batch 3		⋮
(State) Arizona	07/01/2017	06/01/2023	<div style="width: 100%;"><div style="width: 100%;"></div></div> 4/4	original batch 3		⋮
(State) Colorado ⌘	06/02/2023	12/02/2023	<div style="width: 75%;"><div style="width: 75%;"></div></div> 3/4	original batch 4		⋮
(State) Colorado ⌘	01/01/2022	06/01/2023	<div style="width: 50%;"><div style="width: 50%;"></div></div> 2/4	original batch 4		⋮
(State) Massachusetts	07/03/2015	06/01/2023	<div style="width: 100%;"><div style="width: 100%;"></div></div> 4/4	original batch 2		⋮
(State) Massachusetts	07/03/2015	06/01/2023	<div style="width: 100%;"><div style="width: 100%;"></div></div> 4/4	redundant batch 2		⋮
(State) New Mexico	07/01/2022	06/01/2023	<div style="width: 100%;"><div style="width: 100%;"></div></div> 4/4	redundant batch 1		⋮
(State) New Mexico	07/01/2022	06/01/2023	<div style="width: 100%;"><div style="width: 100%;"></div></div> 4/4	original batch 1		⋮

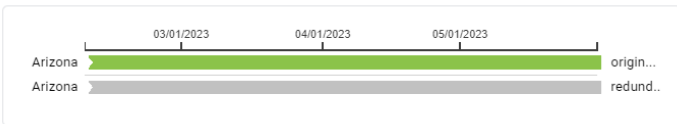
Page size: 25 Showing 1 to 8 of 8 Items

LEGAL TEXT

Earned Sick Leave Demo | Arizona

Series Title: original batch 3 | Effective: 02/09/2023 - Through:06/01/2023

Last saved: 02/20/2024, 09:47 AM



All Questions (4)

4/4

Mark Finished

Q1 Is there an earned sick leave law?

Earned Sick Lea... x

earned sick tim... x

Yes

Q2 Can employees use earned sick leave to care for family members?

earned sick tim... x

family member c... x

Source (3) [View All Citations](#)

Ariz. Rev. Stat. § 23-373 Use of Earned Paid Sick Time

§ Earned Sick Leave La... version 1

Effective: 07/01/2017 - Through:06/01/2023

B I [List Icons] [Link Icon] [Save Icon] Saved

07/01/2017 → 06/01/2023

§ earned sick time usa... [Link Icon] [Save Icon]

A. Earned paid sick time shall be provided to an employee by an employer for:

1. An employee's mental or physical illness, injury or health condition; an employee's need for medical diagnosis, care, or treatment of a mental or physical illness, injury or health condition; an employee's need for preventive medical care;

§ family member care [Link Icon] [Save Icon]

2. Care of a family member with a mental or physical illness, injury or health condition; care of a family member who needs medical diagnosis, care, or treatment of a mental or physical illness, injury or health condition; care of a family member who needs preventive medical care;

3. Closure of the employee's place of business by order of a public official due to a public health emergency or an employee's need to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency, or care for oneself or a family member when it has been determined by the health authorities having jurisdiction or by a health care provider that the employee's or family member's presence in the community may jeopardize the health of others because of his or

The Codebook is a complete list of all the questions coded in a legal dataset. It includes:

- The question type
- The variable name (for comparison with the data file)
- The variable values, and their labels

Questions	
Question 1:	Does state law specifically address youth sports TBIs?
Question Type:	Categorical - mutually exclusive
Variable Name:	SCAnyLaw
Variable Values:	1, 2
Value Label:	1 = Yes
Value Label:	2 = No
Question 2:	Does the law require a student athlete with a suspected TBI to be removed from play?
Question Type:	Categorical - mutually exclusive
Variable Name:	SCRemoval
Variable Values:	1, 2
Value Label:	1 = Yes
Value Label:	2 = No
Question 3:	Must the parent or guardian be notified of the suspected or diagnosed TBI?
Question Type:	Categorical - mutually exclusive
Variable Name:	SCParNotf
Variable Values:	1, 2
Value Label:	1 = Yes
Value Label:	2 = No

End Product: Legal Data for Evaluation

Syringe Distribution Laws_Data (1) - Excel

FILE HOME INSERT PAGE LAYOUT FORMULAS DATA REVIEW VIEW

H22 : X ✓ fx 0

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	jurisdictions	Effective Date	Valid Through	syringedis	syringedis	syringedis	syringedis	syringedis	syringedis	syringedis	syringedis	syringedis	syringedis	sd-iteratio	sederegyns
2	Alabama	2012-07-01	2017-07-01	1	0	0	0	0	0	0	0	0	0	1	1
3	Alaska	2012-07-01	2017-07-01	1	0	0	0	0	0	0	0	0	0	1	0
4	Arizona	2012-07-01	2017-07-01	1	0	0	0	0	0	0	0	0	0	1	1
5	Arkansas	2011-07-01	2011-07-26	1	0	0	0	0	0	0	0	0	0	1	1
6	Arkansas	2011-07-27	2017-07-01	1	0	0	0	0	0	0	0	0	0	2	1
7	California	2012-01-01	2014-12-31	0	1	0	0	0	0	0	0	0	0	1	1
8	California	2015-01-01	2017-07-01	0	0	0	0	0	1	0	0	0	0	2	1
9	Colorado	2012-07-01	2013-05-09	0	1	0	0	0	0	0	0	0	0	1	1
10	Colorado	2013-05-10	2015-06-30	0	1	0	0	0	0	0	0	0	0	2	1
11	Colorado	2015-07-01	2017-05-29	0	0	0	0	0	1	0	0	0	0	3	1
12	Colorado	2017-05-30	2017-07-01	0	0	0	0	0	1	0	0	0	0	4	1
13	Connecticut	2012-07-01	2015-06-30	0	1	0	0	0	0	0	0	0	0	1	1
14	Connecticut	2015-07-01	2016-09-30	0	0	0	0	0	1	0	0	0	0	2	1
15	Connecticut	2016-10-01	2017-06-30	0	0	0	0	0	1	0	0	0	0	3	1
16	Connecticut	2017-07-01	2017-07-01	0	0	0	0	0	0	0	0	1	0	4	1
17	Delaware	2012-07-01	2013-06-29	0	1	0	0	0	0	0	0	0	0	1	1
18	Delaware	2013-06-30	2014-04-10	1	0	0	0	0	0	0	0	0	0	2	1
19	Delaware	2014-04-11	2015-12-17	0	0	0	0	0	1	0	0	0	0	3	1
20	Delaware	2015-12-18	2016-08-10	0	0	0	0	0	1	0	0	0	0	4	1
21	Delaware	2016-08-11	2017-07-01	0	0	0	0	0	1	0	0	0	0	5	1

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To get started, type a public health-related topic or jurisdiction into the box above to find and explore legal data through interactive maps and tables.

Or browse all data [here](#).

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2021-2022 Racial Equity Dataset: A Searchable Collection of Laws Related to Racial Equity



Map

Table

[How to read this chart](#)

Mode: Comparison ▾

	Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022? Yes (26 Jurisdictions)	Does the law relate to healthcare access and quality? Yes (14 Jurisdictions)	Does the law relate to data collection and reporting? Yes (9 Jurisdictions)
<input type="checkbox"/> Alabama			
<input type="checkbox"/> Alaska			
<input type="checkbox"/> Arizona			
<input checked="" type="checkbox"/> Arkansas	<input checked="" type="checkbox"/> view details		
<input checked="" type="checkbox"/> California	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details
<input checked="" type="checkbox"/> Colorado	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details
<input checked="" type="checkbox"/> Connecticut	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details	
<input checked="" type="checkbox"/> Delaware	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details	
<input checked="" type="checkbox"/> Florida	<input checked="" type="checkbox"/> view details	<input checked="" type="checkbox"/> view details	
<input checked="" type="checkbox"/> Georgia	<input checked="" type="checkbox"/> view details		
<input type="checkbox"/> Hawaii			

✕ Clear Variables

Showing laws as of December 31, 2022

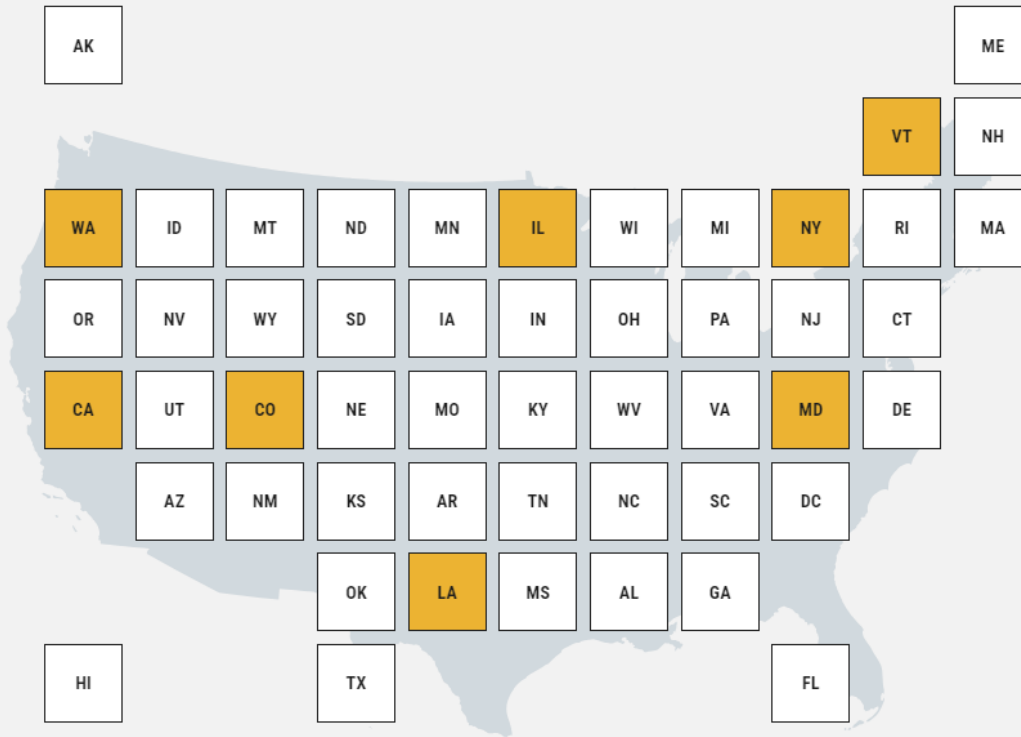


Map

Table

[How to read this chart](#)

Mode: **Filter** ▼



1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022?

- Yes
- No

1.1. Does the law relate to healthcare access and quality?

- Yes
- No

1.1.1. Does the law relate to data collection and reporting?

- Yes
- No

1.1.2. Does the law relate to underserved and marginalized populations?

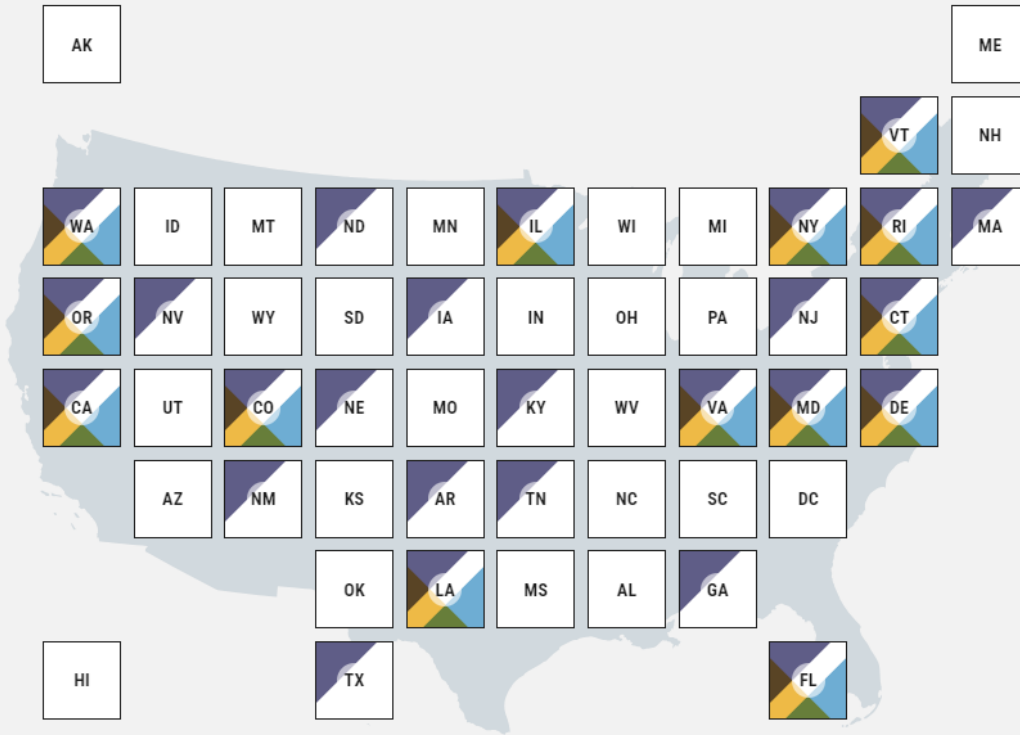
- Yes
- No

Map

Table

[How to read this chart](#)

Mode: Comparison



1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022?

Yes
 No

1.1. Does the law relate to healthcare access and quality?

Yes
 No

1.1.1. Does the law relate to data collection and reporting?

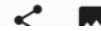
Yes
 No

1.1.2. Does the law relate to underserved and marginalized populations?

Yes

Clear Variables

Showing laws as of December 31, 2022



AK

ME



ID

MT



NH



NV

WY



MA



UT

CO



CT



AZ



NM



DE

HI

Colorado

Policies as of December 31, 2022

- 1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022? : Yes ([Legal Source](#))
- 1.1. Does the law relate to healthcare access and quality? : Yes ([Legal Source](#))
- 1.1.1. Does the law relate to data collection and reporting? : Yes ([Legal Source](#))
- 1.1.2. Does the law relate to underserved and marginalized populations? : Yes ([Legal Source](#) | [Notes](#))

 Show All Variables for Colorado



Colorado

Policies as of December 31, 2022

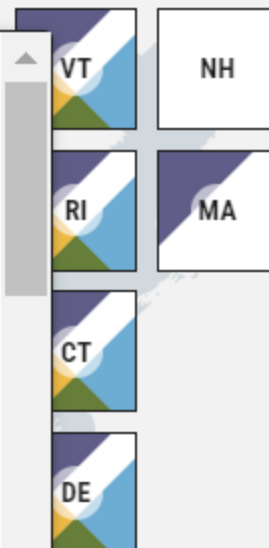
1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022? : Yes ([Legal Source](#))

1.1. Does the law relate to healthcare access and quality? : Yes ([Legal Source](#))

Co. Rev. Stat. § 12-30-119 Culturally relevant and affirming health-care training – health-care
Effective: August 9, 2022

[Full Text](#)

[View Full Law](#)



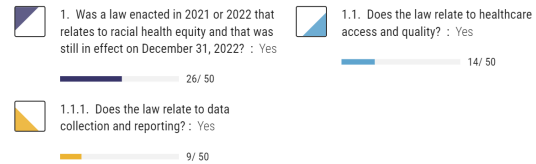
Racial Justice Movement of 2020: Laws Enacted in 2021 & 2022

View: Map Mode: Comparison

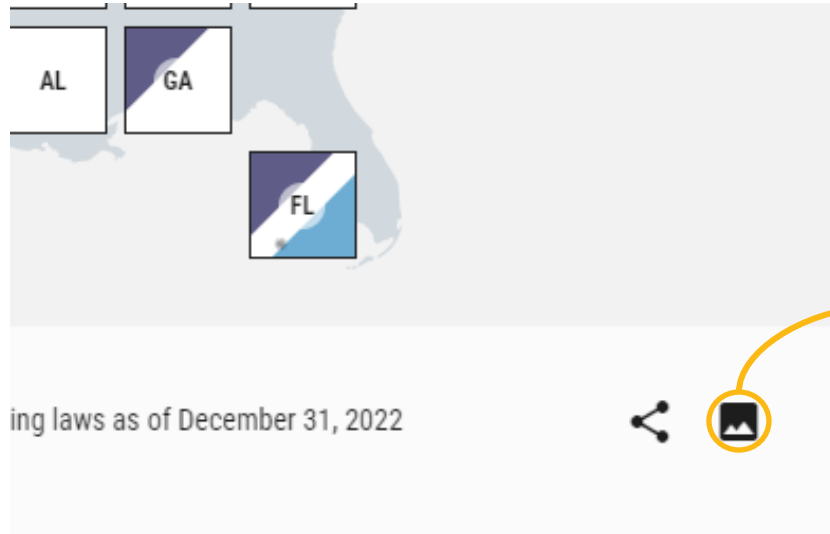


Showing laws as of December 31, 2022

AREAS MATCHING ANY VARIABLES



Above shows the variables used to filter the map. If jurisdictions match ANY of these criteria, they will appear with the colored triangle matching that selection. The bar below shows the number of jurisdictions that have adopted all policies as of December 31, 2022.



Showing laws as of December 31, 2022

DOWNLOAD DATA


DOWNLOAD CODEBOOK

DOWNLOAD PROTOCOL

Cite this dataset

The Network for Public Health Law (2024, August 7). 2021-2022 Racial Equity Dataset: A Searchable Collection of Laws Related to Racial Equity. LawAtlas.org.

LawAtlas.org/datasets/never-delete-prefixracial-justice-movement-of-2020-laws-enacted-in-2021-202.

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COPY OTHER FORMAT ▾

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- Alexandra.hess@temple.edu
- jonathan.larsen@temple.edu
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<https://bit.ly/CPHLRemail>
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 - X: [@PHLR_Temple](https://twitter.com/PHLR_Temple)
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 - LinkedIn
 - YouTube



CPHLR Resources

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PDAPS.org

Introduction to the Racial Equity Dataset with Live Demonstration



Phyllis Jeden, J.D.

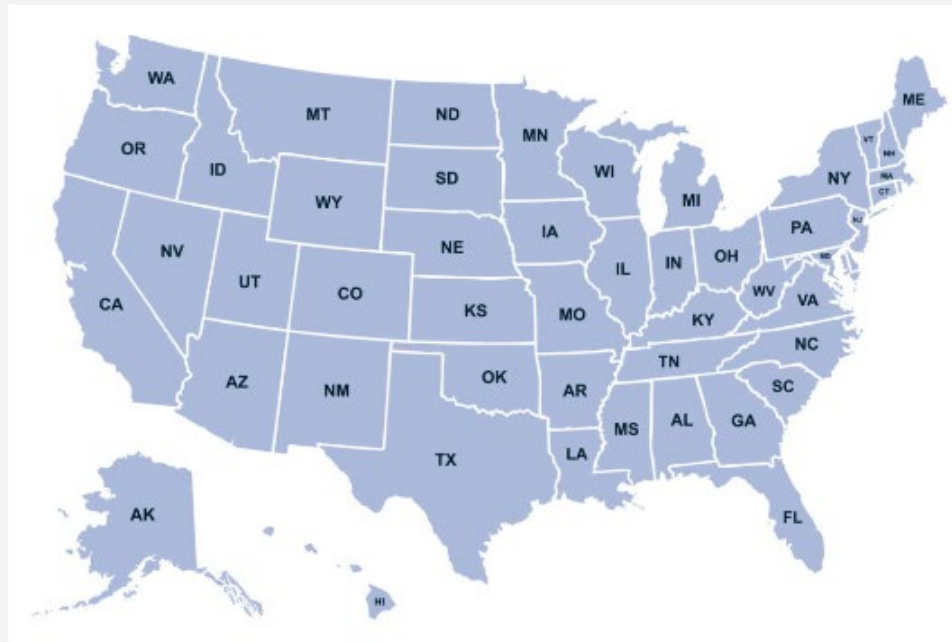
Senior Attorney

Mid-States Region

Network for Public Health Law

2021-2022 Racial Equity Dataset:

A Searchable Collection of Laws Related to Racial Equity



[EXPLORE THE DATA HERE](#)

Parent Question



1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022?

Yes

No

1.1. Does the law relate to healthcare access and quality?

Yes

No

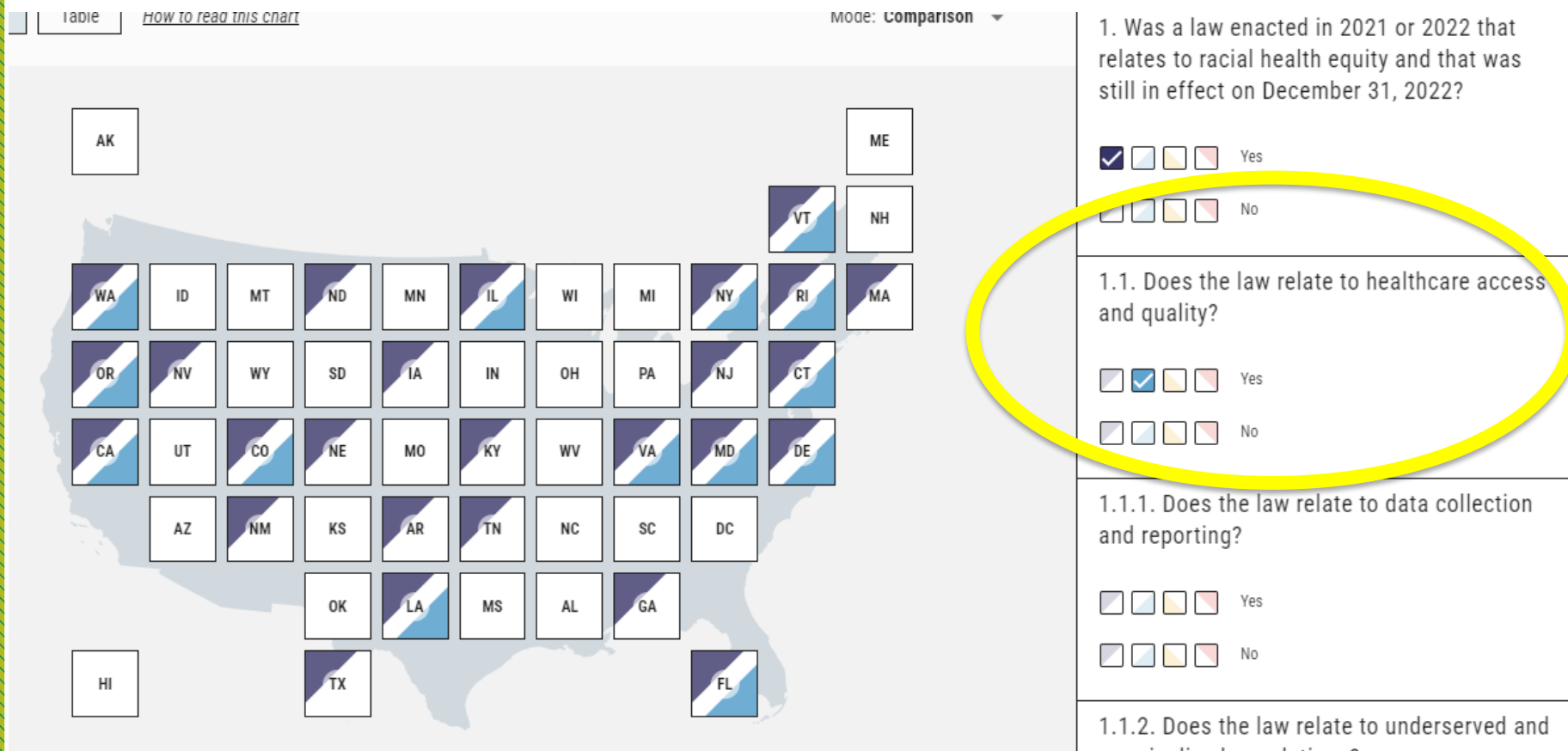
1.1.1. Does the law relate to data collection and reporting?

Yes

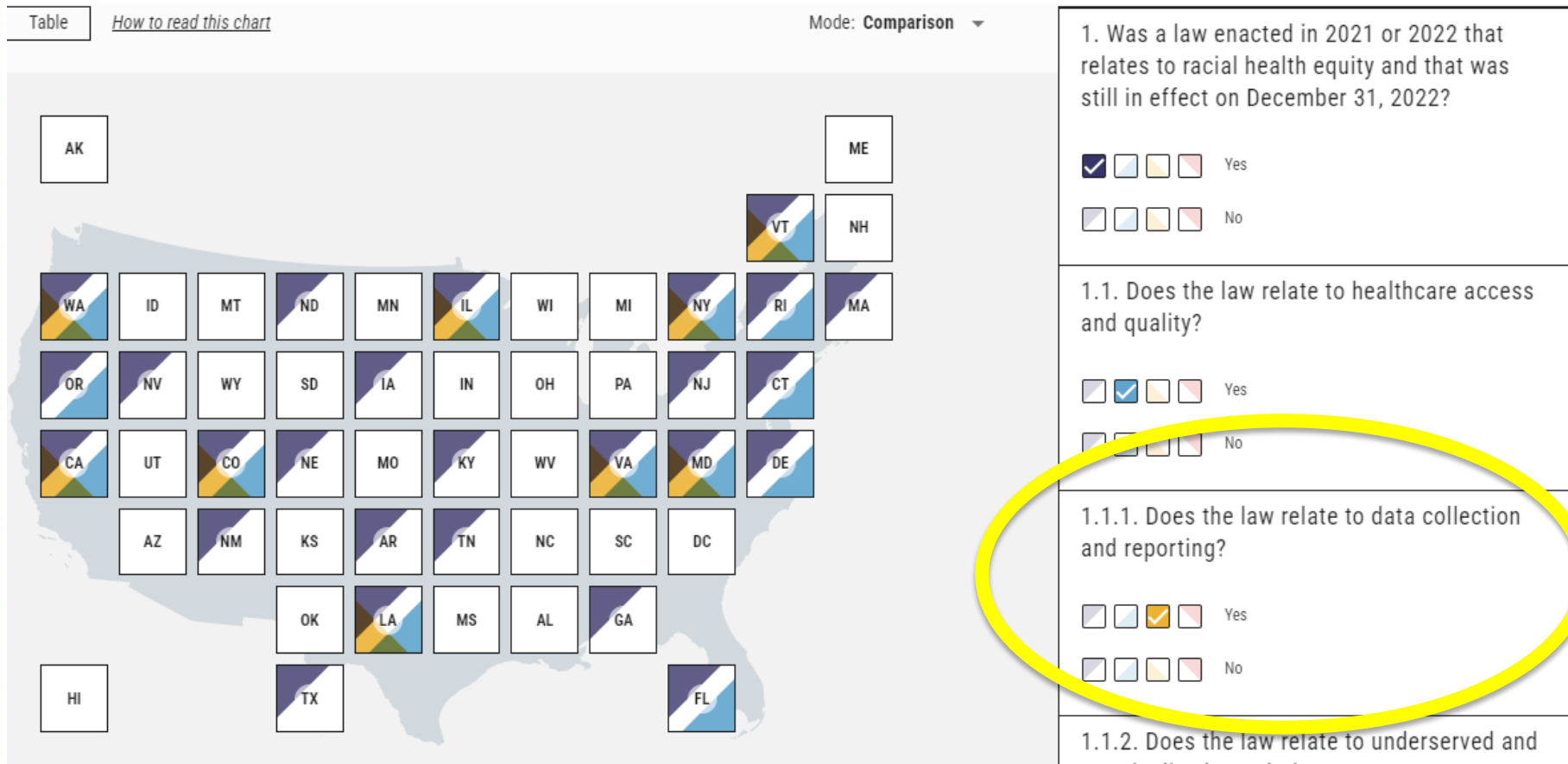
No

1.1.2. Does the law relate to underserved and marginalized populations?

Child Question



Grandchild Question



Getting to the Law

Map
Table
[How to read this chart](#)
Mode: Comparison

Maryland

Policies as of December 31, 2022

1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022? Yes ([Legal Source](#))

1.1. Does the law relate to healthcare access and quality? Yes ([Legal Source](#))

1.1.1. Does the law relate to data collection and reporting? Yes ([Legal Source](#))

Md. Code, Health-Gen §19-2112 Pathways to Health Equity Program
Effective: May 30, 2021
(a)(1) The Commission shall establish a Pathways to Health Equity Program.(2)(i) The purpose of the Program is to provide the foundation and guidance for a permanent Health Equity Resource Community program under Title 20, Subtitle 14 of this article.(ii) CRISP shall provide technical assistance to the Commission by maintaining a data set and supporting program evaluation for the Program.(3)(i) The Program shall provide grant funding to reduce health disparities, improve health outcomes, improve access to primary care, promote primary and secondary prevention services, and reduce health care costs and hospital admissions and readmissions.

View Full Text

Md. Code, Health-Gen §4-302.3 Health information

1. Was a law enacted in 2021 or 2022 that relates to racial health equity and that was still in effect on December 31, 2022?

Yes

No

1.1. Does the law relate to healthcare access and quality?

Yes

No

1.1.1. Does the law relate to data collection and reporting?

Yes

No

1.1.2. Does the law relate to underserved and marginalized populations?

Yes

Clear Variables
December 31, 2022
Share

Other Questions

Does the law require implicit bias and/or cultural competency/sensitivity training?

Does the law create a taskforce, committee, workgroup or similar entity?

Does the law relate to a declaration of racism as a public health crisis?

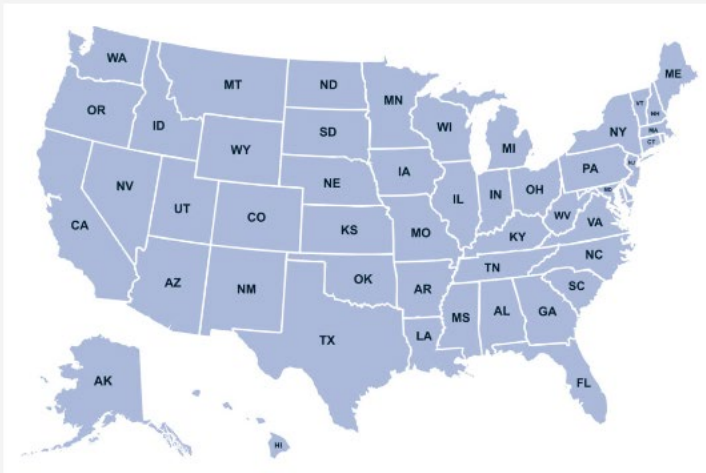
Does the law explicitly prohibit or restrict education or training that addresses health or racial equity?

Does the law restrict diversity, equity, and inclusion (DEI) related actions at educational institutions?

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LIVE DEMONSTRATION

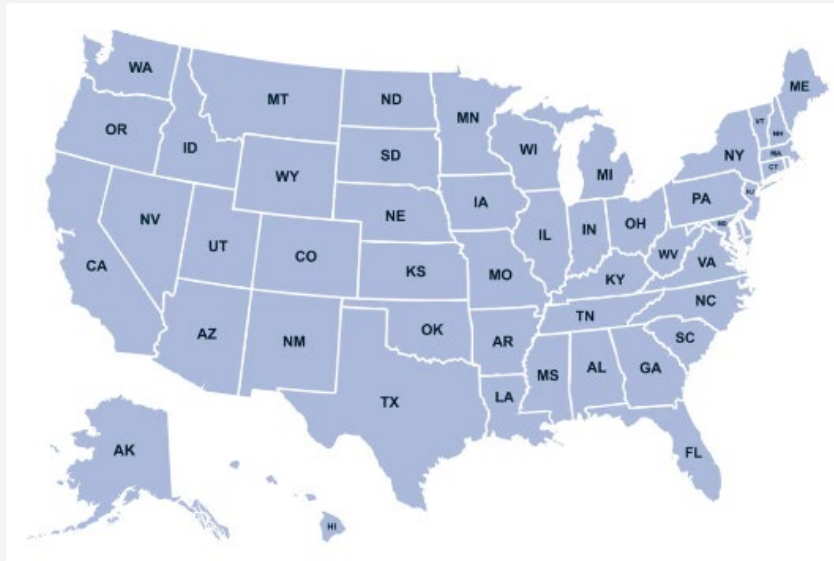


[EXPLORE THE DATA HERE](#)



2021-2022 Racial Equity Dataset:

A Searchable Collection of Laws Related to Racial Equity



[EXPLORE THE DATA HERE](#)



Contact Us For Questions or Technical Assistance

Phyllis Jeden

pjeden@networkforphl.org

Q & A



Thank you for attending!

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