



As we find ourselves in the wake of another election and are seeing the outpouring of supportive messages from so many of our public health and community partners, we’re reminded once again of the strength of our collective commitment to efforts that improve the well-being of individuals, families, and communities across the country. We understand that the road ahead may be challenging for many and take comfort in knowing that we will continue to come together to find solutions and paths toward our goals. In public health, progress is deeply intertwined with the spirit of community collaboration. [Read the full message.](#)

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## Law & Policy Insights



### A Tribute to Wellness

The plethora of workplace legal protections are just a few signifiers that the workspace we enter, whatever that looks like, has long been in desperate need of wellness reforms. The question that organizations and leaders must ask themselves is: have their efforts to create the conditions to support wellness resulted in the kind of radical change that is required to really institutionalize wellness at work?



### Cybersecurity Awareness Month Resources for Covered Entities

Public health and health care entities are facing cybersecurity and other attacks that threaten the privacy and security of health information. In February 2024, the National Institute of Standards and Technology (NIST) released a comprehensive cybersecurity resource guide on implementing the Security Rule along with a list of cybersecurity resources for HIPAA-regulated entities.

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## Resources



### Tattoo Regulation and Public Health

Tattoos have become increasingly popular across many demographics. State and local laws should be in place to ensure sanitary conditions in tattoo businesses and proper training of artists. This resource outlines the National Environmental Health Association Model Code related to tattoos, which states and local governments can use as a guideline for developing effective regulations.



### Adjustments in Novice Driver Licensing Processes during the COVID-19 Pandemic and Implications for the Future of Novice Driver Training

Health and safety concerns during the COVID-19 pandemic prompted many states to temporarily adjust driver licensing processes and requirements. This report discusses changes that were made to Graduated Drivers Licensing programs in five states during the pandemic, including stakeholder reactions, whether the changes remained in place after the pandemic, and why.

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## Webinars



### Navigating Public Health and Democracy After the Election

**Thursday, November 21 | 1:30 – 3pm CT**

The 2024 election has highlighted the differences in how people perceive and value our government, its role, and who it serves. Join the Network for Public Health Law, Institute for Responsive Government, and the Missouri Center for Public Health Excellence for a discussion about building systems that increase trust in government, and in turn, a healthy democracy that enables the public's health to also flourish.



### Privacy Officer Peer Group Learning Session: 2024 Updates to 42 CFR Part 2 and the Confidentiality of Substance Use Records

**Wednesday, December 11 | 2 - 3pm CT**

Join us for a presentation on the basic requirements of 42 CFR Part 2 along with information about 2024 updates to the regulations governing confidentiality of substance use disorder patient records.

Learn about consent requirements and uses and disclosures, including disclosures to public health authorities. Attendees will also have the opportunity to participate in breakout groups for further discussion and connection with their peers. Join the [State and/or Local Privacy Officer Peer Group](#) to receive an invitation to the Peer Group Learning Session.

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## 2025 Public Health Law Conference



### Call for Abstracts and Early Bird Registrations Close November 27!

The 2025 Public Health Law Conference will include more than 40 sessions focusing on current critical issues in health and racial health equity; advocacy and community engagement; public health authority and systems; harm reduction; cannabis legalization and regulation; as well as issues in emerging areas.

*We are looking for abstract reviewers for the 2025 Public Health Law Conference. To sign-up, and find out more, please reach out to the Network's Deputy Director, Strategic Communications, Nina Belforte at [nbelforte@networkforphl.org](mailto:nbelforte@networkforphl.org).*

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## Worth Sharing

### 12 States Promised to Open the Books on Their Opioid Settlement Funds. We Checked Up on Them.

In this article from the Union Leader, Corey Davis, the Network's Harm Reduction Legal Project Director, provides perspective on 12 states' commitments to publicly report expenditures on 100% of their opioid settlement funds in a way an average person could understand. "I don't think it's a high bar to let the public see at some reasonable level of granularity where their money is going," said Davis.

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## Job Opportunities

### Director, Health Equity - Remote

The Network is seeking a Director to oversee its Health Equity Team, which is committed to advancing health and social justice in communities by using law and policy to improve health outcomes for traditionally under-resourced communities and populations. The Health Equity Director will oversee and manage the team's day to day operations, strategic planning, outreach efforts, capacity building, legal technical assistance, trainings and presentations, and resource development activities.

## Senior Attorney, Mid-States Region - Remote

The Network is seeking a Senior Attorney to work with its Mid-States Region team. This position will focus on the legal and technical issues in the use and exchange of public health data within the broader context of modernization initiatives for inter-governmental and healthcare data interoperability.

## NAACHO Director of Health, Equity, and Social Justice

NACCHO is hiring a Director of Health Equity and Social Justice (HESJ) to lead the organization's HESJ portfolio and advance NACCHO's broader HESJ mission. The Director will lead a portfolio that grounds local health departments in principles of HESJ and an energetic, growing HESJ Team comprised of subject matter experts, program managers, and support/administrative staff.

## Tell Us What You're Working On. We're Ready to Help.

Our law and policy experts can help you identify the key considerations central to your unique challenges and provide law and policy pathways you can leverage to make a difference.

[Request Assistance →](#)



### Thank you!

Your interest in the work of the Network is important. Together, we can advance law as a tool to improve public health. **Please forward the Network Report and encourage others to [join the Network!](#)**

*The Network for Public Health Law provides information and technical assistance on issues related to public health. The legal information and assistance provided in this document does not constitute legal advice or legal representation. For legal advice, readers should consult a lawyer in their state.*



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